

MS-UK&I-HESQ-POL-001 HESQ Policy

The vision of Nippon Gases is to be the best performing Industrial Gas Company in the world as determined by our Customers, employees, suppliers and stakeholders. Our mission is making our planet more productive whilst preserving and maintaining its natural resources through efficient use of our technology, products and services.

Nippon Gases recognise the importance of Health, Environmental, Safety and Quality (HESQ) considerations within our services and activities, and have developed this HESQ Policy which is applicable to all Nippon Gases businesses, workers and facilities.

Nippon Gases are committed to satisfy fully and exceed the expectations of our Clients by setting and exceeding the highest standards possible in Compliance and Sustainability for the provision of Quality Products, Innovative Technical Expertise and Quality of Service in a safe manner and with environmental responsibility. This includes, but is not limited to:

- Prevention of injury or ill-health to people, and prevention of pollution to the environment through implementation of positive operational discipline.
- Provision of safe and healthy working conditions, and the provision of suitable information instruction, training and supervision for workers to be competent to fulfil their tasks.
- Commitment to satisfy and comply with all applicable legal and other requirements.
- Find solutions which promote sustainability within our business and those we engage with.
- Continual improvement of our Business Management System (BMS) and HESQ performance with the ultimate target of zero complaints, zero injuries by eliminating hazards and reducing risks, and zero emissions of toxic and hazardous materials.
- Design and operation of our plant and facilities in a manner that protects the environment and the health and safety of our workers and relevant interested parties.
- Maintain an integrated BMS satisfying requirements of the relevant Standards to which the business subscribes.
- Encourage opportunities for continual improvement in the effectiveness of HESQ systems in all areas of our business management.
- Effective communication of this Policy to all workers and relevant parties of Nippon Gases.
- Conducting regular reviews to monitor the overall effectiveness and suitability of our BMS, including this Policy, establishing and reviewing objectives, and agreeing appropriate changes with the Senior Management Team.
- Establishing processes for consultation and participation of workers in the development, planning, implementation, performance evaluation and actions for improvement of our BMS and HESQ performance.

This Policy will be implemented through the systematic application of good engineering practice and quality management to all activities, together with the active involvement and conscious improvement of workers.

Nippon Gases will promote and communicate this Policy to all workers and interested parties, and will review this Policy on a regular basis to ensure it remains appropriate to the nature and scale of our activities.

Name: Carl Woollins – Managing Director

Date: 14th February 2023

Signature:

