



Nippon Gases Occupational Safety and Health/Industrial Safety and Disaster Prevention Policy

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Version 2.00
Effective date: 01.04.2023



Occupational Safety and Health / Industrial Safety and Disaster Prevention Policy


We earnestly work on securing industrial safety for our business continuity, sound development, and corporate value enhancement, based on the idea of putting the safety of our employees, including contract employees, contractors, and external stakeholders, first. We also ensure the safety and health of all individuals involved in our businesses by eliminating personal injuries, diseases, and accidents during business activities in our workplaces.

1. Safety constitutes the foundation of corporate existence, and we endeavor to continue secure and safe supply, based on our motto of "Selling gas is selling safety" and to gain trust from local communities and society.
2. Based on the philosophy of "Safety comes first" and under a strong management leadership, all of the employees are united to steadily conduct safety-and health-related activities, manage the status of implementation, and continuously improve such activities.
3. We comply with laws and regulations and our group companies' rules and standards and implement voluntary activities for industrial safety assurance.
4. We understand the actual and potential risks in our business activities, formulate and implement countermeasures to prevent accidents and occupational injuries, and ensure the safety of the employees and society.
5. We provide the employees with the safety education necessary to undertake best practices.
6. We cooperate with customers, transportation companies, suppliers, agents, and contractors to promote safe and secure use, transport and disposal of products, and provide information on the dangers and risks applicable to such businesses and products.

This European policy about Occupational Safety and Health / Industrial Safety and Disaster Prevention reflects our values and principles on this matter and may be supplemented by further European and/or local guidelines, standards, procedures.

Madrid, March 29, 2023

Nippon Gases Euro-Holding S.L.U.
Eduardo Gil Elejoste
President

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Questions or additional information:

Should you have questions regarding this policy, direct inquiries to:

HSEQ Director Europe

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Revisions

Version	Date issued	Effective date	Content owner	Approved by
1.00	01.03.2021	01.03.2021	HSEQ Director Europe	Nippon Gases Euro-Holding S.L.U. President
2.00	29.03.2023	01.04.2023	HSEQ Director Europe	Nippon Gases Euro-Holding S.L.U. President

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